

**F4P Recruitment Ltd (also known as First 4 Personnel (& Temps) Ltd)
Cookie Policy**

What is a cookie?

Cookie is a small piece of data sent from a website and store on the user's (your) computer by the user's web browser while the user is browsing the internet. Cookies were designed to be a reliable mechanism for websites to remember information or to record the user's browsing activity. They can also be used to remember arbitrary pieces of information that the user previously entered into form fields such as names, addresses, passwords, and credit card numbers. (Source: Wikipedia)

They help you navigate between pages efficiently remembering your preferences, and generally improve your web site experience. They can also help to ensure that adverts you see online are more relevant to you and your interests.

What types of cookies do we use?

Necessary Session cookies

These cookies are necessary cookies to help manage your session, allowing you to move easily from page to page within our website so that pages are loaded smoothly and securely.

Performance cookies

These cookies collect statistical data about how visitors use a website, so that we can enhance our websites function, improving our website performance. They do not collect information that identifies a visitor, but remember that you have used the site before; this means we can identify the number of unique visitors we receive to different parts of the site.

Functionality cookies

These cookies store your preferences and selections, allowing the website to remember choices you make (e.g. your logon user name and password) and provide enhanced, more personal features.

Advertising cookies

These cookies are used to deliver adverts more relevant to you and your interests. This information is collected via your IP address, identifying your internet service provider, and the country and city you are in. They log what sites you have visited in order to target you with adverts which they believe will be of interest to you. These cookies often are linked to site functionality provided by other organisations. Without these cookies advertisements may be less relevant to you. Our social media sites may put Advertising cookies on your device. If you wish to turn this feature off go to: <http://www.youronlinechoices.com/uk/> for further information.

Most web browsers automatically accept cookies but, if you prefer, you can change your browser to prevent that or to notify you each time a cookie is set.